Methods Plan Assignment

Due on March 31st by **midnight to** [**em.k.maloney@duke.edu**](mailto:em.k.maloney@duke.edu)

What is your final research question?

How does the cultural likelihood of experiencing sexual harassment at work differ between the U.S. and Germany?

What is your **independent** variable?

My independent variable is the experience of sexual harassment in two cultural contexts: the

U.S. and Germany.

Which identities will you use to operationalize your independent variable?

I will use the general workplace identities:

* Boss
* Employee

From the U.S. and German dictionaries.

Which behaviors will you use to operationalize your independent variable?

To operationalize the experience of sexual harassment I will use the behaviors:

* + Harass
  + Flirt\_with
  + Stare\_at

In order to both capture the possible opposing perspectives of the victim and the perpetrator of sexual harassment. I drew these behaviors from the SEQ-W subscale on unwanted sexual attention.

What is your **dependent** variable?

My dependent variable is the cultural likelihood of experiencing sexual harassment.

Which ACT outcome will you use to measure your dependent variable (deflection, emotions (consequent or characteristic), or expected behavior (optimal behavior or the predicted behavior following an interaction)?

I will be using deflection is my operationalization of cultural likelihood.

Final simulation table:

*Note: If you will not need to use modifiers for your simulations, feel free to delete those columns. You may also need to add rows if you will be doing more than 10 simulations.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ACT Dictionary | Actor | Behavior | Object | Outcome of interest |
| U.S. 2015 | Boss | Harass | Employee | Deflection |
| U.S. 2015 | Boss | Flirt\_with | Employee | Deflection |
| Germany 2007 | Boss | Harass | Employee | Deflection |
| Germany 2007 | Boss | Flirt\_with | Employee | Deflection |